

Haluatko asua ja työskennellä Isossa-Britanniassa?

**EU-kansalaisia koskevat säännöt
ovat muuttuneet**





Home Office

The UK's Points-Based Immigration System

Overview of key routes and resources



Skilled worker route

The points-based system includes a route for skilled workers, both EU and non-EU citizens, who meet the following requirements:

Job offer from HO approved sponsor

Skill level
RQF3 (A-level and equivalent) and above

Relevant salary
-Either the general salary threshold or going rate, whichever is higher

Speak English

Criminality threshold

Key elements of the skilled worker route

No cap on numbers

No Resident Labour Market Test

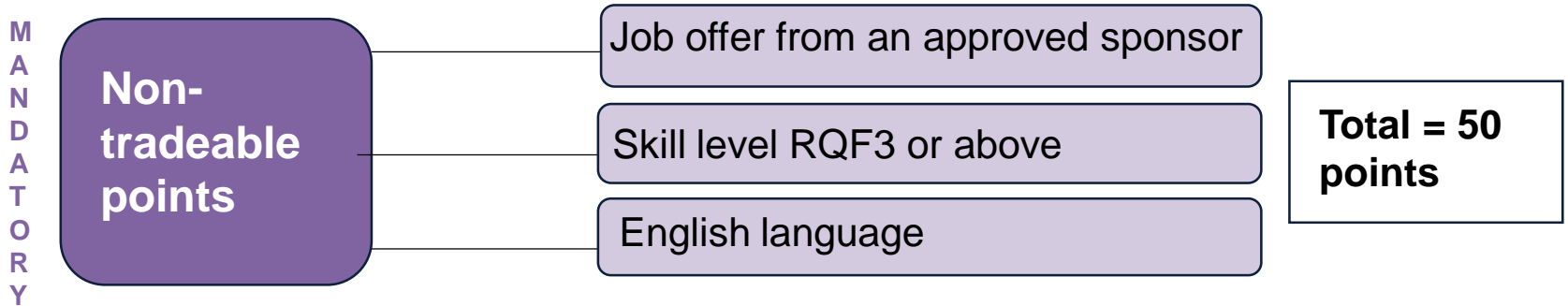
Expanded skills threshold – now RQF3 (equivalent to A-level) and above

Tradeable points – points for certain characteristics are tradeable against salary

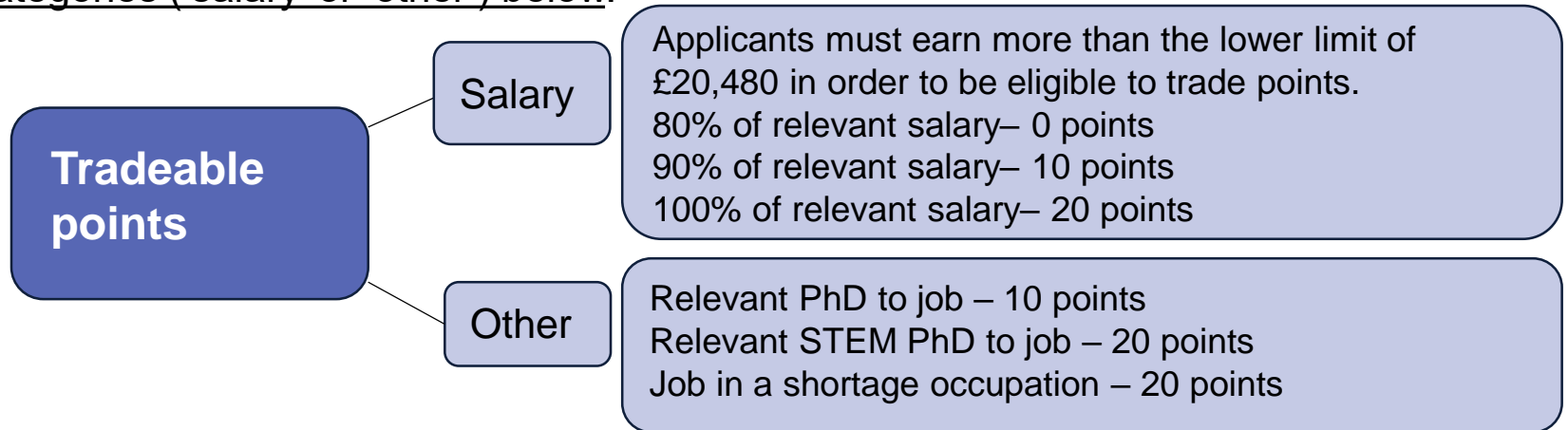
The 12-month “cooling off period” and six-year maximum length of stay in the route are being removed

Skilled worker route

Every applicant must score at least **70 points** to be eligible for the skilled worker route. **50 of these points** must come from meeting the **mandatory** criteria below.



The remaining 20 points can be made up by trading points in one entry from each of the two categories ('salary' or 'other') below.



Skilled worker route – case study

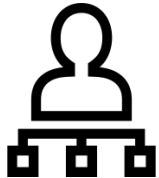
Freya wants to come to the UK to undertake skilled work and has been offered a job as a lab technician for a salary of £21,000. She meets all of the mandatory characteristics under the Points-Based System, scoring 50 points. Lab technicians need to meet the general salary threshold of £25,600 as this is a higher than the going rate for the profession. As Freya’s salary offer of £21,000, she does not score any points for her salary. It is still above the minimum of £20,480, so she can still score 20 tradeable points elsewhere to be eligible for a visa. In this instance Freya does get the 20 extra points by having a relevant STEM PhD in biochemistry.

	Characteristic	Points	Total
Mandatory	Offer of a job by an approved sponsor	20	50
	Job at an appropriate skill level	20	
	English language skills at level B1 (intermediate)	10	
Tradeable	Salary of £20,480 - £23,030.99	0	20
	Education Qualification: PHD in a STEM subject relevant to the job	20	
Total			70

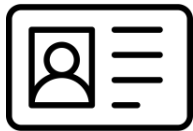
Employing a worker- sponsorship



A streamlined, faster process with **no Resident Labour Market Test**, **suspending the current cap on Tier 2 visas** and **no monthly panel to apply for Certificates of Sponsorship**. This will mean time savings for employers of initially up to 8 weeks.



Employers need to apply to be a sponsor if they want to recruit workers from outside the resident labour market.



Employers do not need to be a sponsor to employ someone from the resident labour market with an existing right to work in the UK. This includes EU citizens with settled or pre-settled status.



We will allow most migrants to apply to switch from one immigration route to another without having to leave the UK. However, there will be no relaxation of the qualifying criteria for the route being switched into.

There will be longer term reforms to the design and user interface of the sponsorship process in 2022, which we will test with stakeholders.



Home Office

The UK's Points-Based Immigration System

Other routes



Visitors – more information

If you're visiting for tourism or leisure

You can visit the UK to:

- spend time with friends and family
- take a holiday
- do a recreational course of up to 30 days, for example a dance course
- volunteer for up to 30 days with a registered charity
- take part in a school exchange programme

If you're visiting on business

You can visit the UK for many different business reasons, including attending meetings, conferences, trade fairs or negotiating contracts. You can do certain business activities with UK employees of the company you work for overseas, for example provide training or share knowledge on internal projects.

Check the [Visitor Rules](#) for the full list of business activities you can do as a Standard Visitor and any additional eligibility requirements.

If you're being paid by a UK organisation to visit as an expert in your profession, you should apply for a [Permitted Paid Engagement visa](#).

If you're visiting to study

You can visit the UK to study for up to 6 months at an accredited institution, this includes English language courses.

You can also do:

- a short piece of research that's relevant to your course overseas
- an 'elective' - an optional additional placement, if you're studying medicine, veterinary medicine and science, or dentistry

If you want to study longer, you'll need to apply for a:

- [Student visa](#) (if your course is run by a [licensed sponsor](#))
- [Short-term study visa](#) (for English Language courses up to 11 months)

If you're visiting as an academic

If you're from an academic institution overseas, you can:

- take part in formal exchange arrangements with UK counterparts
- carry out your own research during a sabbatical

If you're a senior doctor or dentist you can also:

- take part in research
- teach (as long as it is not a permanent teaching post)
- undertake clinical practice (as long as it's not a permanent position)

Intra-company visas

There are two Intra-Company routes:

- Intra-Company Transfer: this is for established employees who are being transferred by their overseas employer to do a skilled job for a linked employer in the UK
- Intra-Company Graduate Trainee: this is for employees taking part in a structured graduate training programme who are being transferred by their overseas employer to a linked employer in the UK

To qualify for an Intra-company visa, an applicant must:

- Be an existing employee of an organisation that's been approved by the Home Office as a sponsor have a 'certificate of sponsorship' from issued by the employer with information about the role they've been offered in the UK
- Do a job that's on the list of eligible occupations
- be paid at least £41,500 for an Intra-company Transfer visa or at least £23,000 for an Intra-company Graduate Trainee visa

The specific [eligibility requirements](#) depend upon the role. The sponsor must adhere to the [published guidance](#)

T5 (Temporary Worker) International Agreement Worker

This is a temporary visa for various purposes including our Mode 4 commitments on Contractual Service Suppliers.

- Must have been employed for 12 months outside the UK for a business with no commercial presence in the UK
- Employer must have a contract with a UK business to supply services as set out in GATS or a similar trade agreement
- Required to hold degree or equivalent level qualification (exemptions apply) and relevant professional qualification or registration
- Must have at least 3 years professional experience in sector services will be supplied in
- No salary requirement
- No switching in or out
- No labour market testing
- Not subject to annual limits
- No English language requirement
- Stays of up to 12 months (depends on the agreement)
- No settlement

Graduate Route

Core application principles



Graduation



2/3 years leave



No sponsorship required



Fees



Biometrics

Other immigration routes

January 2021

For a number of the main economic routes the main change that has been implemented is the bringing EU citizens into the current non-EU routes. Examples of these include:

- Start-up and Innovator
- Intra-Company Transfers
- Sporting
- Creative
- Charity
- Ministers of Religion and Religious Workers
- Government Authorised Exchange
- International Agreement
- UK Ancestry

Simplification

Underpinning these routes and the Points-Based System as a whole will be simplified rules and guidance. We will make the best use of technology and implement the recommendations of the Law Commission to streamline and simplify the immigration system.

Available GOV.UK resources/assets

Guidance for EU citizens

Selected guides have been translated into the 24 EU languages. A guide for 'Business Travelers is currently being developed.

EU citizens introductory Guide



EU students Guide



EU workers Guide



EU visitors Guide



Resources and guidance for employers

Employer toolkit can be found on GOV.UK [here](#).
'Understanding your right to work in the UK' guide [here](#).

Employer's introductory Guide



Podcast: Business and the future of immigration in 2021



EU frontier worker permit guide



Association of Labour Providers/ Home Office handbook



Available at GOV.UK

Resources and guidance for employers

Right to work and sponsorship process

Right to work guide



Guidance employers can share with EU, EEA and Swiss citizens about the Right to Work process, and their responsibilities as an individual.

Provides employers with an overview of the sponsorship process: from applying for a sponsor license to hiring a new employee from outside the UK

Available at GOV.UK

Sponsorship process guide

